



Policy on Health and Safety

All Gateway Mining Ltd activities will be carried out in a manner that protects the safety and health of employees, contractors, visitors and the community. Gateway will always seek to provide a safe working environment and value safety above profits.

To achieve this, Gateway will:

- Implement and maintain a *Health and Safety Management System*, which incorporates *Safe Operating Procedures* to ensure that hazards are identified, assessed and controlled.
- Provide and maintain a safe and healthy workplace and equipment, by complying with or exceeding all obligations outlined in applicable acts, regulations and codes of practice.
- Provide leadership and resources so that personnel have the ability and desire to achieve a safe, healthy and productive workplace.
- Employ only those contractors who demonstrate a high level of commitment and performance with respect to safety and health.
- Measure, review and communicate safety, health and other business targets to ensure performance is continually improved.
- Expect all employees to use their skills and knowledge to improve safety and health.
- Implement suitable *Fitness for Work* procedures for the appropriate monitoring of fatigue, drugs and alcohol in the workplace.
- Expect all employees to co-operate with Gateway to maintain a workplace where other employees are not unnecessarily exposed to hazards or risks.

All employees and contractors must take reasonable care for their own safety and health at work and avoid harming the safety and health of other people through any act or omission at work.

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