



Policy on Vehicles and Driving

At Gateway Mining Ltd all driving and vehicle related requirements must be adhered to at all times by all personnel whilst operating a Gateway Mining Ltd vehicle or operating a vehicle for work related purposes.

This policy applies to, and shall be followed by all employees and contractors ('personnel'). The Policy will outline what requirements are applicable to operating a vehicle during:

- Regional field operations, being any time a vehicle is to be driven outside the Perth metropolitan area; and
- Perth Metropolitan operations.

Management shall ensure that this Policy is clearly communicated to all personnel to ensure they are aware of what is required when operating a vehicle for work related purposes.

During any driving task, personnel should consider the following:

- Vehicles shall only be driven by those with a valid licence for that type of vehicle and region where the vehicle is being operated.
- Properly fastened seat belts shall be worn by all occupants whilst a vehicle is moving.
- All drivers shall obey all relevant traffic laws.
- Vehicles shall always be driven sensibly, at a speed to suit prevailing conditions and which will allow the vehicle to be stopped safely.
- Personnel shall never drive a vehicle with knowledge that it has mechanical problems or is inadequately equipped.
- Pre-start checks shall be performed daily; any identified vehicle fault is to be promptly reported.
- When travelling on unsealed roads, personnel should be aware of the potential of vehicles being hidden in dust clouds generated by other vehicles and their own vehicles.
- When travelling on narrow roads where blind corners are present personnel shall use their horn to notify potential oncoming vehicles of their presence.
- Personnel shall be aware of fatigue and stop for a break at least every four hours.
- Personnel should pay attention to the safe loading of vehicles if loading is required.
- Driving should be avoided where ever possible when projects are carried out in international locations.
- Personnel travelling as passengers in vehicles operated by a Client shall communicate the above safe driving initiatives in a diplomatic manner should it be identified that the above safe driving requirements are not being abided by.
- Whenever possible whilst travelling in regional areas, driving during dusk and dawn should be avoided as these are particularly dangerous times to be driving due to the increased activity of livestock and native animals.
- All personnel are to ensure that a Journey Management Plan is completed and communicated to the relevant parties prior to any trip.

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