

Policy on Community Relations and Indigenous Peoples

Gateway Mining Ltd is committed to developing mutually beneficial relationships with the communities in which we work or propose to work.

Gateway and its employees shall:

- Establish and maintain effective, positive and respectful communication with members of local communities.
- Ensure that local people are properly consulted regarding any development proposed by the Company that may have a social, cultural, economic or historical impact on their community and/or livelihoods.
- Aim to maximise the potential for economic development of local communities through the employment of local people and support of local businesses.
- Aim to introduce or contribute toward the financial support of education, training and employment programs for local communities.
- Ensure that activities are conducted in a manner that are sensitive to the local indigenous people's rights and interests and in particular, that it has regard for, and acknowledges, local heritage and cultural issues.

Ensure that activities are conducted in compliance with Local, State and Federal Government legislation and where appropriate, the customs and interests of the local indigenous people.

Department	Corporate	Next Review Date	<mark>30/6/19</mark>
Reviewed by	Admin	Document Status	Uncontrolled
Approved by	Board of Directors		

Document No:	GML-COR-011-POL	
Version No:	1.0	
Initial Issue Date:	30/6/2018	
Page No:	1 of 1	