



Policy on Community Relations and Indigenous Peoples

Gateway Mining Ltd (the **Company**) is committed to developing mutually beneficial relationships with the communities in which we work or propose to work.

The Company and its employees shall:

- Establish and maintain effective, positive and respectful communication with members of local communities.
- Ensure that local people are properly consulted regarding any development proposed by the Company that may have a social, cultural, economic or historical impact on their community and/or livelihoods.
- Aim to maximise the potential for economic development of local communities through the employment of local people and support of local businesses.
- Aim to introduce or contribute toward the financial support of education, training and employment programs for local communities.
- Ensure that activities are conducted in a manner that are sensitive to the local indigenous people's rights and interests and in particular, that it has regard for, and acknowledges, local heritage and cultural issues.
- Ensure that activities are conducted in compliance with Local, State and Federal Government legislation and where appropriate, the customs and interests of the local indigenous people.
- Support the Company's aim of sharing the economic benefit with our local communities by, where possible, maximising local procurement.
- Consider the community impact with each decision that is made.

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